



## ADVERT FOR THE CHAIRPERSON OF THE RISK MANAGEMENT COMMITTEE

Applications listed below are hereby invited from suitably qualified persons whose appointment will promote representativity.

<b>BACKGROUND</b>	
Culture, Art, Tourism, Hospitality and Sport Sector Education and Training Authority (CATHSSETA) is a Sector Education and Training Authority (SETA) established under the Skills Development Act (No 97 of 1998)	
<b>POSITION: Chairperson of Risk Management Committee</b>	
<b>REFERENCE NUMBER:</b>	<b>RMCCHAIR/2025/1</b>
<b>DURATION:</b>	<b>Three (3) Years</b>
<b>LOCATION:</b>	<b>Head Office in Midrand</b>
<b>Remuneration:</b>	<b>Per meeting attendance and in accordance with rates payable to the Members of the Board, as classified at Category S by the National Treasury.</b>
<b>JOB SUMMARY</b>	
The Risk Chairperson will assist the Accounting Authority in discharging oversight responsibilities in ensuring effective risk management processes throughout CATHSSETA and in accordance with terms of reference developed and guidelines from the public sector risk management framework, PFMA, AND Treasury Regulation.	
<b>Key Performance Areas and Responsibilities</b>	
<ul style="list-style-type: none"> <li>• Convene and preside over quarterly meetings of the Risk Management Committee (RMC);</li> <li>• Provide leadership to the RMC and ensure the smooth functioning of the Committee;</li> <li>• Review the risk management policy and strategy and recommend for approval by the Audit and Risk Committee;</li> <li>• Review the risk appetite and tolerance and recommend for approval by the Audit and Risk Committee</li> <li>• Review the fraud prevention and whistle-blowing policies as well as relevant strategies for approval by the Audit and Risk Committee;</li> <li>• Review goals, objectives, outcomes, and key performance indicators to measure the effectiveness of the risk management activity within the organisation;</li> <li>• Evaluate the extent and effectiveness of the integration of risk management within the organisation.</li> <li>• Assess the implementation of the risk management policy and strategy, including plans;</li> <li>• Evaluate the effectiveness of the mitigating strategies implemented to address the material risk of the organisation;</li> <li>• Review the material findings and recommendations by assurance providers on the system of risk management and monitoring the implementation of such recommendations; and</li> <li>• Provide quarterly reports to the Accounting Authority via the Audit and Risk Committee, on the state of risk management, together with accompanying recommendations to address any inefficiency identified by the Committee.</li> <li>• Submit quarterly Reports to the Audit and Risk Committee</li> </ul>	
<b>Qualifications, Skills, Experience and Attributes</b>	
Applicants must have a recognised university degree in commerce and/or accounting, auditing and risk management, as well as an MBA, CIA, or CA.	
<b>Experience</b>	
Applicants must have previous experience in risk management, fraud risks, public sector risk management framework, fraud prevention, business continuity management, PFMA and Treasury Regulation, hands-on experience in Risk Management, knowledge of management principles and corporate governance principles.	
<b>Attributes</b> Good communication skills, independent judgement, independence, integrity, objectivity, reliability, sound knowledge of public sector environment, strong leadership skills.	

CATHSSETA is an equal opportunity employer committed to the principles of Employment Equity. It is the responsibility of the applicants to familiarise themselves with the specific details of the position they are applying for. The first preference will be given to (African, Coloured, Indian, White) females' representation to meet the organisation's Employment Equity targets.

Correspondence will be limited to successful candidates only. Persons with disabilities are strongly encouraged to apply. Short-listed candidates will be subjected to screening and security vetting to determine their suitability for employment, including but not limited to: Criminal records; Citizenship status; Creditworthiness; Previous employment (reference checks); and Qualification verification. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). All shortlisted candidates will be expected to avail themselves for an interview at CATHSSETA's convenience. CATHSSETA reserves the right not to make an appointment.

Any queries may be directed telephonically to Ms Rikhotso on 0609985426. Any queries received after the cutoff will not be responded to. If you have not heard from us within 30 days after the closing date of the advertisement, please consider your application unsuccessful.

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